

Counsellor Job Description

Camp Shekinah

ONE SENTENCE JOB DESCRIPTION:

Give 100% attention to caring for, counselling and discipling those under your care.

REPORTS TO: Care Leader

OVERSEES: Campers

POSITION OVERVIEW:

The Camp Counsellor is responsible for the spiritual and physical care of the campers under their care. This is NOT a babysitting job the counsellor's goal is to make a spiritual impact on each of their campers. Therefore this role is a 24 hour a day job and the most important role at camp.

QUALIFICATIONS:

1. Exemplify's a Biblical, Christlike lifestyle
2. Committed to Christ
3. Passion for camp program
4. Care for people
5. Self motivator

REQUIREMENTS:

1. All Counsellors are required to attend staff training.
2. All Counsellors are required to be at camp and moved into their cabins by 11am Sunday morning and ready for Sunday morning staff chapel.
3. All Counsellors are required to be fully involved in the camp program...you are our hype machine. This includes all games, chapels and interacting with campers during free time.
4. All Counsellors are required to follow and enforce all camp rules.

GENERAL RESPONSIBILITIES:

1. Be a *Godly example* in your conduct both in life and at camp
2. *Mentor* and disciple all campers under your care using the ODG method
3. Provide Physical, emotional and spiritual *care* for all campers under your care
4. Assist and participate in all aspects of the camper *program*

SPECIFIC RESPONSIBILITIES:

1. Godly Example

- Set a godly example in your life. Counsellors should be individuals that are seeking to exemplify Christ in their daily lives. Substance and alcohol abuse and sexual sin would be a disqualification from the counselling ministry and we would encourage you to be involved in other areas.
- The Counsellor is expected for follow camp rules and show Christ through your actions and appearance at camp. This includes things like modesty and wisdom in your actions and conversations.

2. Mentorship

- You are a COUNSELLOR not a BABYSITTER. The cabin counsellor is the first line of ministry and the most important spiritual influencer on each camper. Therefore each counsellor is expected to use their role to positively impact each campers relationship with Jesus Christ
- You are responsible to know the current spiritual state of each camper and make sure each camper understands the Gospel by the end of camp. This does not mean every camper will accept but our goal is to know that they understand

3. Care

- Provide *Physical care* for each camper in your cabin. As the Counsellor you are responsible for meeting the needs of each camper i.e. medical needs, food, rest etc
- Provide *Emotional care* for each camper in your cabin. As the counsellor you need to be sensitive to the emotional needs of your campers. This would include things like affirmation, preventing any kind of bullying and making sure everyone feels safe and included in the cabin and camp program
- Provide *Spiritual care* to each camper in your cabin. You are responsible to understand the spiritual state of each camper and help them grow in their relationship with God during camp. This would include follow up after chapels or devo's, one-on-one conversations about their salvation and spiritual life, and creating a safe environment where spiritual questions can be asked and talked about.

4. Program

- You are the hype machine for camp. This means you need to be as plugged in to the program as possible in every area i.e. games, chapel, skills, free time etc
- **GAME TIME:** The campers will be as excited as you are and as positive as you are. Therefore the counsellor sets the example for positive sportsmanship at game time. This is your opportunity to support the games director, make it fun for the campers and control the crowd so the games director doesn't have to. You will also make sure there is no complaining or criticism from yourself or the campers, any issues with games can be dealt with privately afterwards.
- **CHAPEL TIME:** The campers will pay attention as much as you do and it is the counsellors job to make sure your campers are plugged into the chapel time. Therefore cabins should sit together during Chapel and there should be a counsellor within arms reach of every camper. You are the crowd control if anyone is disturbing or not paying attention. You should also ensure that no one is leaving during the speaking time, if campers have to leave the only time they should do that is during songs or if there is an emergency.
- **SKILLS/FREE TIME:** This is the best time for you to connect with your campers and build relationships. During skill time be involved, do the skill with your campers and help the skill leader when they are trying to explain or run the skill. During free time make sure kids are having fun, be involved with them this isn't counsellor hang out time it's a great opportunity to connect with campers at the lake or with games or have those one on one counselling conversations.